

# PEACE



***Needham Diversity Initiative***  
proudly presents



*Fifth Annual*

**NEEDHAM  
DIVERSITY  
SUMMIT**

**SATURDAY, NOVEMBER 19TH**  
8:30AM - 3:30PM  
POLLARD MIDDLE SCHOOL

To explore and foster aspects of diversity including race, religion, sexual orientation, gender identity and expression, ethnic identity, socioeconomic status, ability, and age.

With support from:

Needham Human Rights Committee  
Needham Community Education  
Various Needham houses of worship

**8:00 - 8:30**      **Registration & Coffee**  
(special display tables in the lobby)

**8:30 - 8:40**      **Introductions**

**8:40 - 9:30**      **Spoken Word Performance & the  
Power of Perception, with Jamele  
Adams and Cary Weir-Lytle**  
Video: Royce Mann, 8th grade slam  
poet on White Privilege

**9:30 - 10:15**      **Manuel Fernandez – Inclusion in  
Education and How that Makes us  
Stronger**

**10:15 - 10:25**      **Break**

**10:30 - 12:00**      **"My Journey" Panel Speakers, with  
Q & A, facilitated by Mark Braun**

- **Max Coren**– Needham High School Senior
- **Zerinee Depina** – Needham High School Senior
- **Cary Weir-Lytle** – Needham Parent
- **Martha Sola-Visner**, Needham resident
- **Michelle Dhanda** – former Needham resident

**12:00 - 12:40**      **Lunch and a video**  
*Meet Joe: A Dad for Transgender Equality,*  
Facilitated by Gretchen Cook-Anderson and  
Tracy McKay

**12:40 - 1:45** **Election 2016: Our National Election in the  
Rear-view Mirror: *Making Sense of the Results – a  
Conversation and A Look Ahead***

Large group discussion, small group conversations

**1:50 - 2:55**      **METCO's 50 Years - Looking Back & Looking  
Ahead, Introduction by Max Coren and David  
Summergrad. Panelists:**

*Manuel Fernandez* - former President of the METCO  
Directors Association and principal in Cambridge

*Theo Henderson-Brown* - Special Education Teaching  
Assistant and Pollard Boys Basketball Coach

*Joanne Allen-Willoughby* - METCO Director in Needham

*Carleinni Mendez* - Needham High School Senior

*Michelle Comma* - Needham High School Senior

*Michael Alberding* - Needham High School Senior

*Dr. Dan Gutekanst* - Needham Supt. of Schools

*LaToya Rivers* - former Needham METCO student, Weston  
METCO Director

*Florence Laforest* - Hillside METCO parent

**2:55 - 3:00**      **Exit Ticket: Where do we go from here?  
And a short survey about the day**

**3:00 – 3:30**      **OPTIONAL Special “After Session”  
More discussion about the election ...**